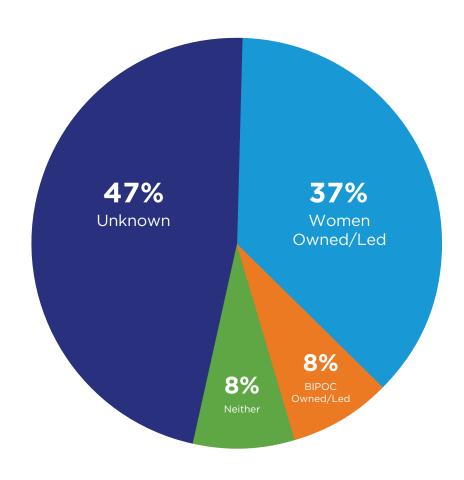




2023 VENDOR ASSESSMENT

Women and BIPOC Owned/Led Vendors That Can Be Bid Out



The pie chart represents the total number of vendors Goodwill-Easter Seals MN (GESMN) does business with that can be bid out. Of these businesses, 37% are women owned and/or led, and 8% are BIPOC owned and/or led. The leadership diversity is unknown for 47% of these businesses, and 8% are neither BIPOC or women owned and/or led.

GESMN does business with a total of 335 vendors, and of that total 18% (60 vendors) can be bid out, and 82%, (275 vendors) cannot be bid out.

Some existing vendors who are either under contract or are the only viable vendor for a particular goods or service are not able to be changed through our updated RFP process with consideration for Diversity, Equity, and Inclusion in relation to the vendor. Examples may include owners and management companies of our leased properties, utility companies where there are no other options for the utility, services provided in communities where there are no other providers available, or goods manufactures of unique items where there are also no other viable alternatives for such items. Any situation where there are feasible vendor alternatives and an RFP process is chosen to be utilized, the new DEI-centric RFP form and process will be used.

Number of Vendors

335

Total vendors

275

Vendors that CANNOT be bid out

60

Vendors that CAN BE bid out